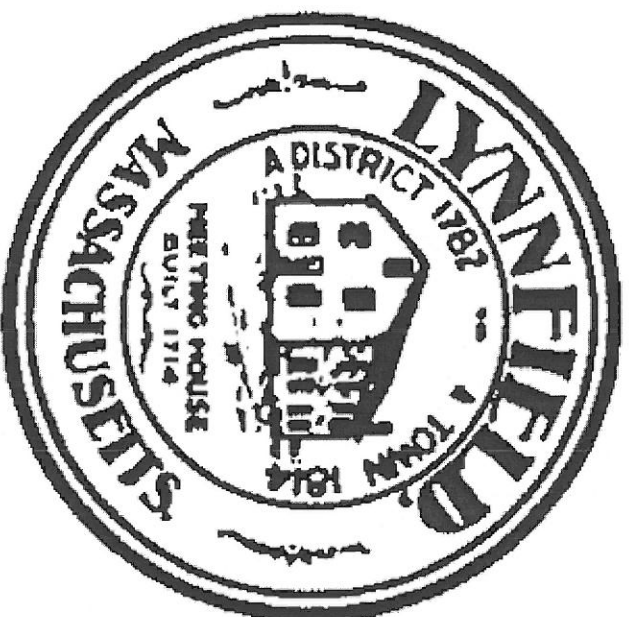


***FY 17 Town Administrator's Budget
For public hearing on March 23, 2016***



FY 17 Projected Revenues

[illegible]

<i>FY 17 Preliminary Appropriation Targets</i>					
	FY 15	FY 16 Preliminary	FY17 Preliminary	Diff	% Inc
GENERAL GOVERNMENT	\$ 2,013,967.22	\$ 2,201,308.00	\$ 2,654,769.00	\$ 453,461.00	20.60%
PUBLIC SAFETY	\$ 3,991,517.88	\$ 4,256,582.00	\$ 4,549,728.00	\$ 293,146.00	6.89%
PUBLIC WORKS	\$ 6,161,611.00	\$ 6,780,999.00	\$ 6,555,786.00	\$ (225,213.00)	-3.32%
HUMAN SERVICES	\$ 421,347.94	\$ 433,466.00	\$ 438,946.00	\$ 5,480.00	1.26%
CULTURE & RECREATION	\$ 805,494.00	\$ 846,101.00	\$ 862,261.00	\$ 16,160.00	1.91%
EDUCATION	\$ 23,636,871.00	\$ 24,577,724.00	\$ 25,741,596.00	\$ 1,163,872.00	4.74%
DEBT & INTEREST	\$ 3,173,100.00	\$ 3,280,045.00	\$ 3,298,159.00	\$ 18,114.00	0.55%
EMPLOYEE BENEFITS	\$ 5,285,561.00	\$ 5,678,822.00	\$ 6,303,959.52	\$ 625,137.52	11.01%
Other Expenditure Total	\$1,425,123.00	\$2,155,439.22	\$2,430,530.00	\$ 275,090.78	12.76%
CHERRY SHEET CHARGES	\$ 322,301.00	\$ 416,301.00	\$ 377,255.00	\$ (39,046.00)	-9.38%
TOTAL EXPENDITURES	\$ 47,236,894.04	\$ 50,626,787.22	\$ 53,212,989.52	\$ 2,586,202.30	5.11%
TOTAL REVENUE	\$ 48,894,678.56	\$ 50,926,501.46	\$ 53,231,495.49		
TOTAL EXPENDITURES	\$ 47,236,894.04	\$ 50,626,787.22	\$ 53,212,989.52		0.00%
SURPLUS / (DEFICIT)	\$ 1,657,784.52	\$ 299,714.24	\$ 18,505.97		0.00%
					0

FY 17 Other Expenditures Target

	FY 14	FY 15	FY 16	FY17
Allow for abate/exemptions	\$200,000	\$200,000	\$200,000	\$200,000
Deficit Accounts		\$275,000	\$265,432	\$275,000
Building Reserve Fund Payment				
Capital Budget	\$511,257	\$629,750.00	\$ 1,314,820	\$1,539,908
Special Articles				
Transfer to Capital Maintenance Fund		\$150,000	\$180,000	\$200,000
Appropriation to Stabilization Fund		\$150,000	\$180,000	\$200,000
Offset for Direct Expenditures	\$20,270	\$20,373	\$15,187	\$15,622
Other Expenditures Total	\$731,527	\$1,425,123	\$2,155,439	\$2,430,530

FY 2017 Operating Budget									
Line No.		FY 16 Final	FY 16 Munis	FY 17 Departmental Request	FY 17 Munis	Variance	Variance FY16 vs FY17	% Increase	
GENERAL GOVERNMENT									
Selectmen									
1	Selectmen's Salaries	\$ 2,250.00	\$ 2,250.00	\$ 2,250.00	\$ 2,250.00	\$ -	\$ -	0.0%	
2	Town Administrator's Salary	\$ 178,500.00	\$ 178,500.00	\$ 178,500.00	\$ 178,500.00	\$ -	\$ -	0.0%	
3	Administrative Salary	\$ 64,665.96	\$ 64,666.00	\$ 64,666.00	\$ 64,666.00	\$ -	\$ -	0.0%	
4	Professional Services	\$ 92,000.00	\$ 92,000.00	\$ 92,000.00	\$ 82,000.00	\$ 10,000.00	\$ (10,000.00)	-10.9%	
5	Pay Rate Increase Fund	\$ 43,406.00	\$ 43,406.00	\$ 400,000.00	\$ 400,000.00	\$ -	\$ 356,594.00	821.5%	
6	Town Report								
7	Prop & Liab. Insurance	\$ 537,150.00	\$ 537,150.00	\$ 632,297.00	\$ 632,297.00	\$ -	\$ 95,147.00	17.7%	
8	Other Expenses	\$ 18,000.00	\$ 18,000.00	\$ 21,000.00	\$ 21,000.00	\$ -	\$ 3,000.00	16.7%	
	Sub-Total Selectmen	\$ 935,971.96	\$ 935,972.00	\$ 1,390,713.00	\$ 1,390,713.00	\$ 10,000.00	\$ 444,741.00	47.5%	
Town Accountant									
9	Accountant's Salary	\$ 120,000.00	\$ 120,000.00	\$ 99,000.00	\$ 99,000.00	\$ -	\$ -	-	
10	Clerical Salary	\$ 54,665.00	\$ 54,665.00	\$ 55,660.00	\$ 55,660.00	\$ -	\$ (21,000.00)	-17.5%	
11	Expenses	\$ 4,255.00	\$ 4,255.00	\$ 4,605.00	\$ 4,605.00	\$ -	\$ 995.00	1.8%	
	Sub-Total Town Acct.	\$ 178,920.00	\$ 178,920.00	\$ 159,265.00	\$ 159,265.00	\$ -	\$ 350.00	8.2%	
Town Counsel									
12	Counsel's salary						\$ (19,655.00)	-11.0%	
13	Professional Services	\$ 75,000.00	\$ 75,000.00	\$ 75,000.00	\$ 75,000.00	\$ -	\$ -	-	
14	Expenses Law Books	\$ 2,200.00	\$ 2,200.00	\$ 2,200.00	\$ 2,200.00	\$ -	\$ -	-	
	Sub-Total Town Counsel	\$ 77,200.00	\$ 77,200.00	\$ 77,200.00	\$ 77,200.00	\$ -	\$ -	-	
Div. Finance & Admin.									
15	Finance Director						\$ -	-	
Operations Support									
16	Salaries	\$ 72,300.00	\$ 72,300.00	\$ 72,300.00	\$ 72,300.00	\$ -	\$ -	-	
17	Expenses	\$ 42,900.00	\$ 42,900.00	\$ 45,400.00	\$ 45,400.00	\$ -	\$ 2,500.00	5.8%	
Information Systems									
18	Salary						\$ -	-	
19	Expenses	\$ 149,700.00	\$ 149,700.00	\$ 160,700.00	\$ 160,700.00	\$ -	\$ 11,000.00	7.3%	
Tax Collector									
20	Collector Salary						\$ -	-	
21	Collector Expenses	\$ 20,450.00	\$ 20,450.00	\$ 20,450.00	\$ 20,450.00	\$ -	\$ -	-	
21A	Senior Tax Work-Off Program	\$ 9,000.00	\$ 9,000.00	\$ 9,000.00	\$ 9,000.00	\$ -	\$ -	-	
22	Treasurer's Salaries	\$ 169,594.00	\$ 169,594.00	\$ 170,994.00	\$ 170,994.00	\$ -	\$ 1,400.00	0.8%	
23	Treasurer's Expenses	\$ 21,240.00	\$ 21,240.00	\$ 21,240.00	\$ 21,240.00	\$ -	\$ -	-	
24	Town Clerk Salaries	\$ 108,944.00	\$ 108,944.00	\$ 110,480.00	\$ 110,480.00	\$ -	\$ 1,536.00	1.4%	
25	Clerk Expenses	\$ 29,100.00	\$ 29,100.00	\$ 40,740.00	\$ 40,740.00	\$ -	\$ 11,640.00	40.0%	

FY 2017 Operating Budget									
Line No.	FY 16 Final	FY 16 Munis	FY 17 Departmental Request	FY 17 Munis	Variance	Variance FY16 vs FY17	% Increase		
26	Registrar's Expenses								
27	Tax Title Proceedings								
28	Elections								
	Sub-Total Div. Fin. & Admin.	\$ 623,228.00	\$ 623,228.00	\$ 651,304.00	\$ 651,304.00	\$ 28,076.00	4.5%		
	Board of Assessors								
29	Board Salaries	\$ 11,500.00	\$ 11,500.00	\$ 11,500.00	\$ 11,500.00	-	0.0%		
30	Other Salaries	\$ 127,711.00	\$ 127,711.00	\$ 127,711.00	\$ 127,711.00	-	0.0%		
31	Professional Services	\$ 33,800.00	\$ 33,800.00	\$ 33,800.00	\$ 33,800.00	-	0.0%		
32	Assessment Update	\$ 9,200.00	\$ 9,200.00	\$ 9,200.00	\$ 9,200.00	-	0.0%		
33	Expenses	\$ 11,970.00	\$ 11,970.00	\$ 11,970.00	\$ 11,970.00	-	0.0%		
	Sub-Total Bd. Of Assessors	\$ 194,181.00	\$ 194,181.00	\$ 194,181.00	\$ 194,181.00	-	0.0%		
	Planning Board								
34	Salary	\$ 45,056.00	\$ 45,056.00	\$ 45,305.00	\$ 45,355.00	\$ 299.00	0.7%		
35	Expenses	\$ 3,286.00	\$ 3,286.00	\$ 43,286.00	\$ 3,286.00	-	0.0%		
	Sub-Total Planning Board	\$ 48,342.00	\$ 48,342.00	\$ 88,591.00	\$ 48,641.00	\$ 299.00	0.6%		
	Board of Appeals								
36	Expenses	\$ 2,741.00	\$ 2,741.00	\$ 2,741.00	\$ 2,741.00	-	0.0%		
	Sub-Total Board of Appeals	\$ 2,741.00	\$ 2,741.00	\$ 2,741.00	\$ 2,741.00	-	0.0%		
	Conservation Commission								
37	Salaries	\$ 79,006.00	\$ 79,006.00	\$ 79,006.00	\$ 79,006.00	-	0.0%		
38	Expenses	\$ 2,334.00	\$ 2,334.00	\$ 2,334.00	\$ 2,334.00	-	0.0%		
39	Professional Services	\$ 1,545.00	\$ 1,545.00	\$ 1,545.00	\$ 1,545.00	-	0.0%		
40	Open Space	\$ 1,545.00	\$ 1,545.00	\$ 1,545.00	\$ 1,545.00	-	0.0%		
	Sub-Total Conservation Comm.	\$ 84,430.00	\$ 84,430.00	\$ 84,430.00	\$ 84,430.00	-	0.0%		
	Personnel Board								
41	Salary	\$ 2,874.00	\$ 2,874.00	\$ 2,874.00	\$ 2,874.00	-	0.0%		
42	Professional Services	\$ 2,870.00	\$ 2,870.00	\$ 2,870.00	\$ 2,870.00	-	0.0%		
43	Expenses	\$ 330.00	\$ 330.00	\$ 330.00	\$ 330.00	-	0.0%		
	Sub-Total Personnel Board	\$ 6,074.00	\$ 6,074.00	\$ 6,074.00	\$ 6,074.00	-	0.0%		
	Finance Committee								
44	Salary	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	-	0.0%		
45	Expenses	\$ 420.00	\$ 420.00	\$ 420.00	\$ 420.00	-	0.0%		
46	Finance Committee Report	\$ 1,800.00	\$ 1,800.00	\$ 1,800.00	\$ 1,800.00	-	0.0%		
47	Reserve Fund	\$ 45,000.00	\$ 45,000.00	\$ 45,000.00	\$ 45,000.00	-	0.0%		

FY 2017 Operating Budget									
Line No.	FY 16 Final	FY 16 Munis	FY 17 Departmental Request	FY 17 Munis	Variance	Variance FY16 vs FY17	% Increase		
Sub-Total Finance Committee	\$ 50,220.00	\$ 50,220.00	\$ 50,220.00	\$ 50,220.00	\$ -	\$ -	0.0%		
TOTAL GEN. GOVERNMENT	\$ 2,201,307.96	\$ 2,201,308.00	\$ 2,704,719.00	\$ 2,654,769.00	\$ 453,461.00	\$ -	20.6%		
Public Safety									
Police									
48 Chief's Salary (incl. holidays)	\$ 169,087.00	\$ 169,087.00	\$ 169,087.00	\$ 169,087.00	\$ -	\$ -	0.0%		
49 Other Salaries (incl. holidays)	\$ 1,957,107.00	\$ 1,957,107.00	\$ 2,013,293.00	\$ 2,013,293.00	\$ 56,186.00	\$ -	2.9%		
50 Officer's Overtime	\$ 400,383.00	\$ 400,383.00	\$ 375,000.00	\$ 375,000.00	\$ (25,383.00)	\$ -	-6.3%		
51 Officers Training	\$ 96,000.00	\$ 96,000.00	\$ 154,952.00	\$ 125,000.00	\$ 29,000.00	\$ -	30.2%		
52 Other Expenses	\$ 197,330.00	\$ 197,330.00	\$ 208,414.00	\$ 204,000.00	\$ 6,670.00	\$ -	3.4%		
Sub-Total Police	\$ 2,819,907.00	\$ 2,819,907.00	\$ 2,920,746.00	\$ 2,886,380.00	\$ 66,473.00	\$ -	2.4%		
Fire									
53 Chief's Salary (incl. holidays)	\$ 114,444.00	\$ 114,444.00	\$ 114,444.00	\$ 114,444.00	\$ -	\$ -	0.0%		
54 Full time Salaries (incl. holidays)	\$ 640,784.00	\$ 640,784.00	\$ 744,373.00	\$ 744,373.00	\$ 103,589.00	\$ -	16.2%		
55 Call Dept. Salaries	\$ 319,494.00	\$ 319,494.00	\$ 441,078.00	\$ 441,078.00	\$ 121,584.00	\$ -	38.1%		
56 Fire Alarm Salaries	\$ 13,267.00	\$ 13,267.00	\$ 13,267.00	\$ 13,267.00	\$ -	\$ -	0.0%		
57 Fire Dept. Expenses	\$ 107,033.00	\$ 107,033.00	\$ 111,738.00	\$ 107,033.00	\$ 4,705.00	\$ -	0.0%		
58 A.I.S.									
59 Fire Alarm Expenses	\$ 8,128.00	\$ 8,128.00	\$ 8,183.00	\$ 8,128.00	\$ 55.00	\$ -	0.0%		
60 Hydrant Rental									
Sub-Total Fire	\$ 1,203,150.00	\$ 1,203,150.00	\$ 1,433,085.00	\$ 1,428,333.00	\$ 225,173.00	\$ -	18.7%		
Div of Zoning & Inspection									
61 Other Salaries	\$ 68,662.00	\$ 68,662.00	\$ 70,162.00	\$ 70,162.00	\$ 1,500.00	\$ -	2.2%		
62 Professional Services	\$ 125,195.00	\$ 125,195.00	\$ 125,195.00	\$ 125,195.00	\$ -	\$ -	0.0%		
63 Expenses	\$ 11,211.00	\$ 11,211.00	\$ 11,211.00	\$ 11,211.00	\$ -	\$ -	0.0%		
Sub-Total Zoning & Inspection	\$ 205,068.00	\$ 205,068.00	\$ 206,568.00	\$ 206,568.00	\$ 1,500.00	\$ -	0.7%		
Civil Defense									
64 Director's Salary	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00	\$ -	\$ -	0.0%		
65 Expenses	\$ 1.00	\$ 1.00	\$ 1.00	\$ 1.00	\$ -	\$ -	0.0%		
Sub-Total Civil Defense	\$ 251.00	\$ 251.00	\$ 251.00	\$ 251.00	\$ -	\$ -	0.0%		
Dog Officer									
66 Dog Officer's Salary	\$ 26,352.00	\$ 26,352.00	\$ 26,352.00	\$ 26,352.00	\$ -	\$ -	0.0%		
67 Expenses	\$ 1,854.00	\$ 1,854.00	\$ 1,854.00	\$ 1,854.00	\$ -	\$ -	0.0%		
Sub-Total Dog Officer	\$ 28,206.00	\$ 28,206.00	\$ 28,206.00	\$ 28,206.00	\$ -	\$ -	0.0%		
Total Public Safety	\$ 4,256,582.00	\$ 4,256,582.00	\$ 4,588,856.00	\$ 4,549,728.00	\$ 293,146.00	\$ -	6.9%		
Public Works									

FY 2017 Operating Budget									
Line No.	FY 16 Final	FY 16 Munits	FY 17 Departmental Request	FY 17 Munits	Variance	Variance FY16 vs FY17	% Increase		
<i>Administration</i>									
68 Director Salary	\$ 105,463.00	\$ 105,463.00	\$ 105,463.00	\$ 105,463.00	\$ -	\$ -	-		
69 Other Salaries	\$ 373,087.00	\$ 373,087.00	\$ 376,170.00	\$ 376,170.00	\$ 3,083.00	\$ 3,083.00	0.8%		
70 Motor Fuel/roll	\$ 195,000.00	\$ 195,000.00	\$ 134,000.00	\$ 134,000.00	\$ (61,000.00)	\$ (61,000.00)	-31.3%		
71 Other Expenses	\$ 9,500.00	\$ 9,500.00	\$ 9,500.00	\$ 9,500.00	\$ -	\$ -	0.0%		
Sub-Total Administration	\$ 683,050.00	\$ 683,050.00	\$ 625,133.00	\$ 625,133.00	\$ (57,917.00)	\$ (57,917.00)	-8.5%		
<i>Highway</i>									
72 Salaries	\$ 883,012.00	\$ 883,012.00	\$ 912,750.00	\$ 912,750.00	\$ 29,738.00	\$ 29,738.00	3.4%		
73 Expenses	\$ 643,720.00	\$ 893,720.00	\$ 918,620.00	\$ 418,620.00	\$ (475,100.00)	\$ (475,100.00)	-53.2%		
73a Road Repairs	\$ 250,000.00				\$ -	\$ -	-		
Sub-Total Highway	\$ 1,776,732.00	\$ 1,776,732.00	\$ 1,831,370.00	\$ 1,331,370.00	\$ (445,362.00)	\$ (445,362.00)	-25.1%		
<i>Sidewalk/Construction & Maint</i>									
74 Salaries					\$ -	\$ -	-		
75 Expenses	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ -	\$ -	-		
Sub-Total Sidewalk Const. & Maint	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ -	\$ -	-		
<i>Snow & Ice Removal</i>									
76 Salaries and Expenses	\$ 120,000.00	\$ 120,000.00	\$ 120,000.00	\$ 120,000.00	\$ -	\$ -	-		
Sub-Total Snow & Ice Removal	\$ 120,000.00	\$ 120,000.00	\$ 120,000.00	\$ 120,000.00	\$ -	\$ -	-		
<i>Street Lighting</i>									
77 Expenses	\$ 180,000.00	\$ 180,000.00	\$ 180,000.00	\$ 180,000.00	\$ -	\$ -	-		
Sub-Total Street Lighting	\$ 180,000.00	\$ 180,000.00	\$ 180,000.00	\$ 180,000.00	\$ -	\$ -	-		
<i>Rubbish Collection</i>									
78 Expenses	\$ 791,800.00	\$ 791,800.00	\$ 844,200.00	\$ 844,200.00	\$ 52,400.00	\$ 52,400.00	6.6%		
Sub-Total Rubbish Collection	\$ 791,800.00	\$ 791,800.00	\$ 844,200.00	\$ 844,200.00	\$ 52,400.00	\$ 52,400.00	6.6%		
<i>School Maintenance & Buses</i>									
79 Salaries	\$ 984,963.00	\$ 984,963.00	\$ 1,049,188.00	\$ 981,188.00	\$ (3,775.00)	\$ (3,775.00)	-0.4%		
80 Energy Supply	\$ 699,000.00	\$ 699,000.00	\$ 724,000.00	\$ 724,000.00	\$ 25,000.00	\$ 25,000.00	3.6%		
81 Expenses	\$ 964,490.00	\$ 964,490.00	\$ 1,166,490.00	\$ 1,166,490.00	\$ 202,000.00	\$ 202,000.00	20.9%		
Sub-Total School Maint. & Buses	\$ 2,648,453.00	\$ 2,648,453.00	\$ 2,939,678.00	\$ 2,871,678.00	\$ 223,225.00	\$ 223,225.00	8.4%		
<i>Town Building Maintenance</i>									
					\$ -	\$ -	-		

FY 2017 Operating Budget									
Line No.	FY 16 Final	FY 16 Munis	FY 17 Departmental Request	FY 17 Munis	Variance	Variance FY16 vs FY17	% Increase		
82 Salaries	\$ 229,964.00	\$ 229,964.00	\$ 232,405.00	\$ 232,405.00	\$ -	\$ 2,441.00	1.1%		
83 Expenses	\$ 326,000.00	\$ 326,000.00	\$ 326,000.00	\$ 326,000.00	\$ -	\$ -	0.0%		
Town Building Maintenance	\$ 555,964.00	\$ 555,964.00	\$ 558,405.00	\$ 558,405.00	\$ -	\$ 2,441.00	0.4%		
Cemetery, Parks & Tree									
84 Salaries									
85 Expenses									
Sub-Total Cemetery, Parks & Tree									
Cemetery Renov. & Upgrades									
86 Salaries									
87 Expenses									
Cemetery Renov. & Upgrades									
After School/Youth Center									
88 Salaries									
89 Expenses									
After School/Youth Center									
Total Public Works	\$ 6,780,999.00	\$ 6,780,999.00	\$ 7,123,786.00	\$ 6,555,786.00	\$ (225,213.00)		-3.3%		
Human Services									
Board of Health									
90 Other Salaries	\$ 84,072.00	\$ 84,072.00	\$ 84,072.00	\$ 84,072.00	\$ -	\$ -	0.0%		
91 Expenses	\$ 32,604.00	\$ 32,604.00	\$ 32,604.00	\$ 32,604.00	\$ -	\$ -	0.0%		
Sub-Total Board of Health	\$ 116,676.00	\$ 116,676.00	\$ 116,676.00	\$ 116,676.00	\$ -	\$ -	0.0%		
Council on Aging									
92 Salary	\$ 266,037.00	\$ 266,037.00	\$ 266,017.00	\$ 266,017.00	\$ (20.00)	\$ (20.00)	0.0%		
93 Expenses	\$ 26,949.00	\$ 26,949.00	\$ 26,949.00	\$ 26,949.00	\$ -	\$ -	0.0%		
Sub-Total Council on Aging	\$ 292,986.00	\$ 292,986.00	\$ 292,966.00	\$ 292,966.00	\$ (20.00)	\$ (20.00)	0.0%		
Veteran's Services									
94 Director's Salary	\$ 10,404.00	\$ 10,404.00	\$ 10,404.00	\$ 10,404.00	\$ -	\$ -	0.0%		
95 Expenses	\$ 900.00	\$ 900.00	\$ 900.00	\$ 900.00	\$ -	\$ -	0.0%		
96 Veterans Benefits	\$ 12,500.00	\$ 12,500.00	\$ 18,000.00	\$ 18,000.00	\$ 5,500.00	\$ 5,500.00	44.0%		

FY 2017 Operating Budget									
Line No.	FY 16 Final	FY 16 Munis	FY 17 Departmental Request	FY 17 Munis	Variance	Variance FY16 vs FY17	% Increase		
Sub-Total Veteran's Services	\$ 23,804.00	\$ 23,804.00	\$ 29,304.00	\$ 29,304.00	\$ 5,500.00	\$ 5,500.00	23.1%		
Total Human Services	\$ 433,466.00	\$ 433,466.00	\$ 438,946.00	\$ 438,946.00	\$ -	\$ 5,480.00	1.3%		
Culture & Recreation									
Library									
97 Director's Salary	\$ 93,064.00	\$ 93,064.00	\$ 85,000.00	\$ 85,000.00	\$ (8,064.00)	\$ (8,064.00)	-8.7%		
98 Other Salaries	\$ 497,385.00	\$ 497,385.00	\$ 502,563.00	\$ 502,563.00	\$ 5,178.00	\$ 5,178.00	1.0%		
99 Expenses	\$ 194,620.00	\$ 194,620.00	\$ 195,816.00	\$ 195,816.00	\$ 1,196.00	\$ 1,196.00	0.6%		
Sub-Total Library	\$ 785,069.00	\$ 785,069.00	\$ 783,379.00	\$ 783,379.00	\$ (1,690.00)	\$ (1,690.00)	-0.2%		
Recreation Commission									
100 Salaries	\$ 44,880.00	\$ 44,880.00	\$ 54,300.00	\$ 54,300.00	\$ 9,420.00	\$ 9,420.00	21.0%		
101 Expenses	\$ 3,872.00	\$ 3,872.00	\$ 4,172.00	\$ 4,172.00	\$ 300.00	\$ 300.00	7.7%		
Sub-Total Recreation Commission	\$ 48,752.00	\$ 48,752.00	\$ 58,472.00	\$ 58,472.00	\$ 9,720.00	\$ 9,720.00	19.9%		
Historical Commission									
102 Expenses	\$ 8,280.00	\$ 8,280.00	\$ 15,910.00	\$ 15,910.00	\$ 7,630.00	\$ 7,630.00	92.1%		
Sub-Total Historical Commission	\$ 8,280.00	\$ 8,280.00	\$ 15,910.00	\$ 15,910.00	\$ 7,630.00	\$ 7,630.00	92.1%		
Memorial Day Observance									
103 Expenses	\$ 4,000.00	\$ 4,000.00	\$ 4,500.00	\$ 4,500.00	\$ 500.00	\$ 500.00	12.5%		
Sub-Total Memorial Day Observ.	\$ 4,000.00	\$ 4,000.00	\$ 4,500.00	\$ 4,500.00	\$ 500.00	\$ 500.00	12.5%		
Total Culture and Recreation	\$ 846,101.00	\$ 846,101.00	\$ 862,261.00	\$ 862,261.00	\$ 16,160.00	\$ 16,160.00	1.9%		
Education									
104 Net Salaries and Expenses	\$ 21,880,787.00	\$ 21,880,787.00	\$ 22,865,421.00	\$ 22,865,421.00	\$ 984,634.00	\$ 984,634.00	4.5%		
104A School Health Insurance	\$ 2,332,000.00	\$ 2,332,000.00	\$ 2,518,560.00	\$ 2,518,560.00	\$ 186,560.00	\$ 186,560.00	8.0%		
105 N.S. Technical High School	\$ 364,937.00	\$ 364,937.00	\$ 383,164.00	\$ 357,615.00	\$ (7,322.00)	\$ (7,322.00)	-2.0%		
Total Education	\$ 24,577,724.00	\$ 24,577,724.00	\$ 25,767,165.00	\$ 25,741,596.00	\$ 1,163,872.00	\$ 1,163,872.00	4.7%		
Debt & Interest									
106 Short Term Interest Debt Exclusion	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
107 Short Term Interest	\$ 17,500.00	\$ 17,500.00	\$ 17,500.00	\$ 22,280.00	\$ 4,780.00	\$ 4,780.00	27.3%		
108 Long Term Principal Payment	\$ 353,000.00	\$ 353,000.00	\$ 348,068.00	\$ 348,068.00	\$ (4,932.00)	\$ (4,932.00)	-1.4%		
109 Long Term Interest	\$ 154,232.00	\$ 154,231.00	\$ 190,468.00	\$ 190,468.00	\$ 36,237.00	\$ 36,237.00	23.5%		
110 Long Term Principal Debt Exclusion	\$ 2,009,000.00	\$ 2,009,000.00	\$ 2,056,641.00	\$ 2,056,641.00	\$ 47,641.00	\$ 47,641.00	2.4%		
111 Long Term Interest Debt Exclusion	\$ 713,688.00	\$ 713,688.00	\$ 648,061.00	\$ 648,061.00	\$ (65,627.00)	\$ (65,627.00)	-9.2%		
112 Septic Loan Program	\$ 32,626.00	\$ 32,626.00	\$ 32,641.00	\$ 32,641.00	\$ 15.00	\$ 15.00	0.0%		

FY 2017 Operating Budget									
Line No.	FY 16 Final	FY 16 Munis	FY 17 Departmental Request	FY 17 Munis	Variance	Variance FY16 vs FY17	% Increase		
Total Debt & Interest	\$ 3,280,046.00	\$ 3,280,045.00	\$ 3,293,379.00	\$ 3,298,159.00	\$ 18,114.00	\$ -	0.6%		
Employee Benefits									
113 Pension Contributions	\$ 2,308,330.00	\$ 2,308,330.00	\$ 2,451,114.00	\$ 2,451,114.00	\$ -	\$ -			
114 Town Health/Life/Disability Insurance	\$ 372,560.00	\$ 2,721,319.00	\$ 2,939,024.52	\$ 2,939,024.52	\$ 142,784.00	\$ 217,705.52	6.2%		4764000
114A Public Safety Health Insurance	\$ 247,510.00				\$ -	\$ -	8.0%		964000
114B DPW Health Insurance	\$ 333,900.00				\$ -	\$ -			
114C Library Health Insurance	\$ 56,710.00				\$ -	\$ -			
114D Council on Aging Health Insurance	\$ 14,840.00				\$ -	\$ -			1126346
114E Retiree Health Insurance	\$ 1,696,000.00				\$ -	\$ -			
115 Medicare - F.I.C.A	\$ 429,075.00	\$ 429,075.00	\$ 500,000.00	\$ 485,000.00	\$ -	\$ 55,925.00	13.0%		
116 Workers' Compensation Insurance	\$ 174,451.00	\$ 174,451.00	\$ 183,174.00	\$ 183,174.00	\$ 8,723.00	\$ -	5.0%		
117 Other	\$ 4,047.00	\$ 4,047.00	\$ 4,047.00	\$ 4,047.00	\$ -	\$ -	0.0%		
118 Unemployment Compensation	\$ 41,600.00	\$ 41,600.00	\$ 41,600.00	\$ 41,600.00	\$ -	\$ -	0.0%		
119 OPEB	\$ -	\$ -	\$ 200,000.00	\$ 200,000.00	\$ 200,000.00	\$ 200,000.00			
Total Employee Benefits	\$ 5,678,823.00	\$ 5,678,822.00	\$ 6,318,959.52	\$ 6,303,959.52	\$ 625,137.52	\$ -	11.0%		
TOTAL OPERATING BUDGET	\$ 48,065,048.96	\$ 48,065,047.00	\$ 51,098,071.52	\$ 50,405,204.52	\$ 2,350,157.52	\$ -	4.9%		
State Assessments	\$ 374,204.00	\$ 374,204.00		\$ 377,255.00	\$ 3,051.00	\$ -	0.8%		
Total General Fund Budget	\$ 48,429,252.96	\$ 48,429,251.00	\$ 51,098,071.52	\$ 50,782,459.52	\$ 2,353,208.52	\$ -	4.9%		
Munis Check	\$ 48,054,958.00	\$ 49,034,384.00		\$ 51,370,468	4.86%				
		\$ 605,133.00		\$ (588,008.48)					
Manually Update School Health Insurance									

FY2017 Capital Request Form Master

Department	SUB-DEPT	Description/Purpose of Item	Quantity	Unit Amount	Total Amount Requested	Subtotal by Dept/Sub	Recommended
City Clerk		ICP Tabulator / Warranty for Election Machines	4	\$6,700	\$26,800	26,800.00	\$26,800
Board of Health		Desk and Review Table	1	\$4,437	\$4,437	4,437.00	\$4,437
Historic Commission		Gravestone conservation materials and repairs at Wi	1	\$8,000	\$8,000		
Historic Commission		Landmark Signs and Support Material for Museum i	1	\$8,850	\$8,850	16,850.00	
Library		Inspection and Engineering to Library Buildings	1	\$100,000	\$100,000	100,000.00	
		Safety Inspection of Library Building	1	\$5,000	\$5,000		
Library-DPW		Fix Emergency Exit - Arling street side	1	\$1,200	\$1,200		
Library-DPW		Leaks to Library Building	1	\$5,000	\$5,000		
Library-DPW		Floors/Baseboard of Bathroom	1	\$2,500	\$2,500		
Library-DPW		Windows for Library	1	\$10,000	\$10,000		
Library-DPW		Fix Children's room cracks on the wall due to pipe b	1	\$2,500	\$2,500		
Library-DPW		Circulation Desk / Entrance building pipe support-fi	1	\$2,500	\$2,500		
Library-DPW		Electric Panel in Lobby facing circulation	1	\$3,000	\$3,000		
Library-DPW		Flooding of the basement	1	\$2,000	\$2,000		\$7,000
Library-DPW		Sidewalks-Arling Street	1	\$15,000	\$15,000		
DPW	HIGHWAY	Asphalt Roller	1	\$14,500	\$14,500		\$14,500
DPW	HIGHWAY	Mobile Message Boards (2)	1	\$32,000	\$32,000		
DPW	HIGHWAY	Upgrade Equipment, Small	1	\$10,000	\$10,000		
DPW	HIGHWAY	Culvert Design/Engineering (Fletcher Rd/Midland Rd)	1	\$40,000	\$40,000		\$40,000
DPW	HIGHWAY	Ledge Road Drainage Project	1	\$80,000	\$80,000		\$80,000
DPW	HIGHWAY	Longbow Circle Drainage Project	1	\$140,000	\$140,000		
DPW	HIGHWAY	Road Reconstruction	1	\$500,000	\$500,000		\$500,000
DPW	HIGHWAY	New Trucks	1	\$360,000	\$360,000		\$360,000
DPW	PARKS/PLAYGROUND	Small Equipment (weed wackers, trimmers, spreaders, etc..)	1	\$1,500	\$1,500		
DPW	PARKS/PLAYGROUND	Cemetery Records Upgrade	1	\$20,000	\$20,000		
DPW	FORESTRY	Saws	1	\$1,500	\$1,500		
DPW	SNOW AND ICE	Plows	1	\$10,000	\$10,000		
DPW	SNOW AND ICE	Sanders	1	\$25,000	\$25,000		
DPW	SNOW AND ICE	Spreader Controls	1	\$19,000	\$19,000		
DPW	RECYCLING CENTER	Camera	1	\$2,500	\$2,500		\$19,000
DPW	PUBLIC ADMIN	GIS (software/data development etc)	1	\$7,000	\$7,000		
DPW	PUBLIC ADMIN	Large Format Scanner/Printer B&W	1	\$30,000	\$30,000		\$30,000
DPW	PUBLIC ADMIN	Storm Water Compliance	1	\$15,000	\$15,000		\$15,000

DPW	MUNI BLDG - TOWN HALL	Flooring/carpeting	1	\$20,000	\$20,000		
DPW	MUNI BLDG - TOWN HALL	Renovations-Minor	1	\$5,000	\$5,000		
DPW	MUNI BLDG - TOWN HALL	Ventilation/air conditioning	1	\$20,000	\$20,000		
DPW	MUNI BLDG - TOWN HALL	Emergency generator replacement Ph1	1	\$25,000	\$25,000		
DPW	MUNI BLDG - TOWN HALL	Window replacement	1	\$10,000	\$10,000		
DPW	MUNI BLDG - TOWN HALL	Fuel Tank Compliance-Electrical Upgrade	1	\$14,000	\$14,000		
DPW	MUNI BLDG - TOWN HALL	Compressor Replacement - Fire Dept	1	\$9,000	\$9,000		
DPW	MUNI BLDG - TOWN HALL	Energy Management System	1	\$10,000	\$10,000		
DPW	MUNI BLDG - TOWN HALL	Facility Maintenance Program	1	\$8,000	\$8,000		
DPW	MUNI BLDG LIBRARY	Painting-exterior	1	\$25,000	\$25,000		
DPW	MUNI BLDG LIBRARY	Septic System replacement	1	\$75,000	\$75,000		
DPW	MUNI BLDG SOUTH FIRE	Electrical upgrades	1	\$7,000	\$7,000		
DPW	MUNI BLDG SOUTH FIRE	Overhead doors	1	\$15,000	\$15,000		
DPW	MUNI BLDG SOUTH FIRE	Compressor Replacement	1	\$9,000	\$9,000		
DPW	MUNI BLDG SOUTH SCH/CO	Kitchen Fire Suppression System	1	\$12,000	\$12,000		
DPW	MUNI BLDG DPW GARAGE	Doors, including overhead doors	1	\$15,000	\$15,000		
DPW	MUNI BLDG DPW GARAGE	Renovations	1	\$15,000	\$15,000		
DPW	SCHOOL BLDG	Flooring/rug replacement	1	\$15,000	\$15,000		
DPW	SCHOOL BLDG	Painting	1	\$15,000	\$15,000		
DPW	SCHOOL BLDG	Hand Dryer Replacements	1	\$5,000	\$5,000		
DPW	SCHOOL BLDG	HS Cafeteria A/C	1	\$140,000	\$140,000		
DPW	SCHOOL BLDG	Middle School main entry floor drain damage	1	\$15,000	\$15,000		
DPW	SCHOOL BLDG	Replace Fire Alarm Panel-MS	1	\$10,000	\$10,000		
DPW	SCHOOL BLDG	Facility Maintenance Program	1	\$8,000	\$8,000		
DPW	SCHOOL GROUNDS	Lighting High School Parking lot	1	\$18,000	\$18,000		
DPW	SCHOOL GROUNDS	High School Parking Lot	1	\$9,000	\$9,000		
DPW	SCHOOL GROUNDS	Wastewater Treatment Plants	1	\$14,000	\$14,000		
DPW	SCHOOL GROUNDS	School Custodial Equipment (scrubbers, buffers, vac	1	\$29,400	\$29,400		
DPW	OTHER TOWN IMPROV	Electronic Time/Pay System	1	\$15,500	\$15,500		
DPW	OTHER TOWN IMPROV	Pillings Pond Improvements	1	\$18,000	\$18,000		
DPW	OTHER TOWN IMPROV	Town Common Electrical Upgrade	1	\$6,000	\$6,000		
DPW	OTHER TOWN IMPROV	Street Lamp Replacement Program	1	\$8,000	\$8,000		
Fire		Hose, Regular replacement of obsolete/damaged fire	1	\$5,000	\$5,000		
Fire		Personal protective equipment, regular purchase of ne	1	\$15,000	\$15,000		
Fire		Washer Extractor, to decontaminate Personal Protec	1	\$8,000	\$8,000		
Fire		Radio Repairs and Upgrades and/or required grant in	1	\$18,100	\$19,700		
Fire		Information Technology replacement of obsolete /da	1	\$5,000	\$5,000		
Fire		Dispatch upgrades	1	\$10,000	\$10,000		
Fire		Route 1 radio upgrade FD share (split with Police)	0.5	\$73,000	\$36,500		
Fire		Fire Incident reporting software upgrade, old system	1	\$11,900	\$11,900		
Fire		Fire Apparatus - External Defibrillators	7	\$1,500	\$10,500		

\$20,000

\$14,000

\$9,000

\$10,000

\$8,000

\$9,000

\$12,000

\$15,000

\$15,000

\$14,000

\$15,500

\$18,000

\$6,000

\$8,000

\$15,000

\$19,700

\$36,500

\$11,900

Fire	Police Cruisers - External Defibrillators	3	\$1,500	\$4,500		\$489,000
Fire	Fire Engin Repalcement Replace obsolete 30 year c	1	\$489,000	\$489,000		\$489,000
Information Technology	Tyler Content Manager	1	\$18,100	\$18,100		
Information Technology	Casher Management	1	\$8,450	\$8,450		\$2,500
Information Technology	Citizen Transparency	1	\$2,500	\$2,500		\$7,500
Information Technology	Website Upgrade	1	\$7,500	\$7,500		\$10,800
Information Technology	Replace Old Computer Desktop	15	\$720	\$10,800	47,350.00	\$10,800
Police	Police Cruisers 1 Tahoe, 1 Explorer, 1 Taurus	1	\$125,370	\$125,370		\$123,370
Police	Radio Site Replacement	1	\$37,000	\$37,000		\$37,000
Police	Portable Radio Upgrade (split with Fire)	0.5	\$68,314	\$34,157		\$34,157
Police	Taser Units & Equipment	3	\$1,446	\$4,337		
Police	Radar Unit	1	\$2,559	\$2,559		
Police	Mobile Computer Replacement	1	\$6,432	\$6,432		
Police	Portable Breath Test unit	2	\$1,100	\$2,200		
Police	Patrol Rifles & Equipment	4	\$2,000	\$8,000		
Police	Electronic Keypad (Dispatcher Area)	1	\$3,300	\$3,300		
Police	Supervisor Workstation	3	\$1,117	\$3,351	226,706.00	
Conservation	Office Furniture (10 chairs, desks, cabinets, etc.)	1	\$3,244	\$3,244		\$3,244
Conservation	Engineering Design Highland Ave Boat Ramp (Pillit	1	\$12,000	\$12,000	15,244.00	
School	Wifi Expansion	1	\$43,750	\$43,750		
School	Network Upgrade	1	\$138,000	\$138,000		
School	Second EMC project payment	1	\$68,250	\$68,250	250,000.00	\$250,000
Planning	State Requirement updates -Zoning Bylaw and Mast	1	\$40,000	\$40,000	40,000.00	\$40,000

FY2017 Total Capital Request

Sub-total \$2,368,908
Bonded item \$849,000
3,319,087.00 3,319,087.00 \$1,519,908